

# ANNUAL REPORT 2021



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THE WORLD IS MOVING. IT IS ROTATING. EVERYTHING ON THIS PLANET MOVES, FROM THE WATER TO THE AIR WE BREATHE. WIND HAS A VIBRATIONAL QUALITY, AS DO THE CELLS IN THE HUMAN BODY. THE PHYSICAL EARTH DOES NOT EXIST WITHOUT MOVEMENT.

MOVEMENT IS THE TRUEST EXPRESSION OF LIFE.

# FOUNDER'S STATEMENT

The human body is designed through evolution to move – to roam, hunt, gather, even to flee. Increasingly, however, we humans no longer need to use our muscles to sustain ourselves. Bluearth was founded on the principle that fundamental movement is vital for the overall wellbeing of all of us. An active life brings us so much more than just good physical health; it also helps us foster our mental wellbeing and enhance our social connections.

Through our work, I believe that Bluearth is making a real difference to the lives of Australians across the country – providing support and inspiration for more than 20 years. Movement is a vehicle that can support us throughout our lives and it's crucial that we help people harness the power of movement now, so they can develop the intrinsic motivation and skills to keep moving and living well into the future.

MALCOLM FREAKE OAM  
Founder & CEO



# WHO WE ARE

Bluearth works with schools and communities to build movement into everyday life, taking an active living approach beyond traditional sport and education models. We care less about competition, and more about positive participation experiences that develop skills and motivation to embed lifelong healthy habits. This approach is key to reversing the predicted dire health outcomes of physical inactivity. It also improves educational outcomes.

The 20-plus years of work from our expert team of internationally recognised experts in human movement and sports sciences has resulted in a multitude of physical, social and emotional benefits for participants.

## MISSION

To improve the health and wellbeing of all Australians by making movement part of everyday life.

## VISION

For all Australians to develop an ability to move with confidence and competence in various physical activities that will benefit whole-person health and create personal motivation for lifelong active living.



## FOR ALL

We support all forms of healthy and adaptive physical activity, for everyone. We value and nurture the uniqueness of each person.

## WELLBEING

We believe that appropriate physical activity improves the wellbeing of anyone who participates.

## CONNECTION

We value relationship to others, the environment and ourselves.

## INSPIRE

We inspire through our understanding of and our passion for human movement.

## RESPECT

We believe in respect for self, others and the community, and respect for truth, learning and development.

## JOY

We believe in the fun created by mindful movement that nurtures individuals and strengthens social bonds with others.







# CEO & CHAIR REPORT



A new strategy now guides Bluearth's operations after a period of dramatic transition in 2021.

The COVID-19 pandemic has caused increased isolation and fragmentation within communities, and negatively impacted the physical and mental health of many Australians. Despite another challenging year, Bluearth Foundation is grateful to have emerged from this difficult time with a new strategy and a new operating model. These tools will enable us to move forward with a refreshed clarity of vision and purpose. The details of the new strategy and operating model are explained in this report.

Our unique coaching approach still maintains a strong preference for face-to-face sessions, however the restrictions implemented to manage COVID – school lockdowns, home schooling, social distancing – required significant workarounds that expedited the use of online technology and remote education practices. We are thankful, through the determination of our staff, to have adapted to this changed environment and continued to deliver the best outcomes possible. We are also grateful to the dedicated school staff, who understand the importance and benefits of the Bluearth Approach, for going above and beyond to find ways to continue the delivery of the Active Schools initiative.

Our Active Schools program has impacted hundreds of thousands of lives over the 20-plus years since Bluearth was established. We are very proud of our story and the Bluearth Approach, so in 2021 we focused on investigating and developing a new strategy to enable more people to be impacted by our approach. The disruptions throughout 2021 focused our attention on the need to find a new way forward.

In last year's report we identified the need to continue evolving as an organisation to keep ahead of the changing landscape. This became increasingly urgent to ensure Bluearth stays ahead of the curve and remains financially viable.

Our strategic transformation commenced in April when our former chair, Simon Costa, stepped down and handed over the baton to Pierre Comis, who commenced as chair at the 2021 annual general meeting. We thank Simon for his leadership and guidance that shone the light on the need for change. The strategic review commenced and quickly identified that our reason for being is clear: to make moving well part of everyone's daily life. The review also reinforced our belief in the Bluearth Approach as a world-leading method that nurtures the development of the whole person, using movement as the vehicle. Cementing this understanding paved the way for a new strategy to be presented to the board and subsequently endorsed at the September meeting.

Our new strategy is one that allows Bluearth to continue our commitment to excellence, while providing a model that is financially sustainable, and therefore, more accessible. The new model is centred on a path and process that enables us to spread the Bluearth Approach further, to more people and in more places, ensuring we have the most lasting impact on the lives of many Australians.

Moving forward, coaches will become affiliates of Bluearth, rather than employees, supported by new resources and membership and training opportunities. They will operate freely as their own entities, utilising the Bluearth Approach to underpin their philosophies and practices. This governance model empowers our trusted, well-trained coaches to offer the same services to schools but with greater flexibility and better resources, to help them achieve even greater impact.

Further to this, affiliates will have greater capacity to offer additional services outside the traditional Active Schools program. This might include, but not be limited to, sessions for workplace wellbeing, parent/community groups, and/or to individuals in a one-on-one environment. This service expansion will help our affiliates spread the Bluearth Approach further, positively impacting a greater portion of the community – something we need now more than ever.

It is an exciting time for Bluearth as the new strategy comes to life, so we have described it in more detail in a separate section of this annual report.

Shifting quickly to the new strategy meant winding down the current operations to enable us to pivot. This required execution of existing commitments and other deliverables under the former model.

Our sincere appreciation goes out to everyone in the Bluearth family who helped us successfully complete this transition. Our head office team, who worked remotely for most of year, and our coaches on the front line, who consistently demonstrated great passion in their work, all did an amazing job to enable a smooth transition to the new model. We are also very appreciative of the coaches who adapted to the new model with enthusiasm as affiliates or accredited coaches.

A special thanks must go to our volunteers. Our organisation could not have achieved what it has over the past year without you. In no particular order, we express enormous gratitude to Bettina Freake, Alice Burgin, Karen Jacques, Sandi Morgan, Gareth Clarke, Shem Murphy and Amy Garofalo.

To the Bluearth board, we recognise and value the importance of your collective input to our new strategic direction. A special thanks goes to our new advisory group made up of Drew Ginn, Mark McGrath, Jeff Simons and Bettina Freake, who will continue playing a vital role in developing and implementing the new strategy.

Unfortunately, our transition saw us farewell some long-term senior staff in Matt Dillon, Sarah Keegan and Ross Hill. They have been great leaders in coach development and co-ordination roles, with Matt and Sarah having been with Bluearth for 12 years. Our deepest thanks also to Peter Parker, our former CEO, who made the decision to move on during the period of transition. Peter's leadership and dedication to Bluearth, particularly during the difficult years of COVID, is certainly acknowledged and very much appreciated.

As part of this new strategy, the board appointed our founder to take on the role of CEO, as we navigate this exciting period of rejuvenation. We can assure you that at the heart of Bluearth remains the focus on developing the whole person through the Bluearth Approach and inspiring a lifelong love of moving well; this has been our philosophy from day one and will continue to be our focus into the future.

Bluearth remains committed to:

- Upholding the development and quality of the Bluearth Approach.
- Upholding the highest level of training to affiliates, leaders in the community and members.
- Delivering excellent, meaningful and valuable resources.

We would like to thank our partners, sponsors and donors for your continued support and trust in Bluearth. Your contributions have helped us achieve amazing things in the past and will continue to do so into the future. You have, and always will be, a valued part of our journey and we look forward moving into a brighter future together.

Please take the time to review the activities of Bluearth as presented in this annual report, being mindful of the challenges that we face. We appreciate your support to date and invite you to join us on this continued journey.

MALCOLM FREAKE OAM  
Founder & CEO

PIERRE COMIS  
Chair





# BLUEARTH'S WORK

## EARLY CHILDHOOD

(BIRTH TO 5 YEARS OLD)

Our work in early childhood settings builds on existing research demonstrating the critical role of active play in learning, development and school readiness.

Regular physical activity through play improves motor skills as well as muscle and bone strength. It also develops self-confidence and independence, problem-solving and co-operative behaviours.

Bluearth provides educators, parents and carers with ideas and opportunities to use active play to foster children's development and strengthen connections between adults and young children.

## ACTIVE LEADERS PROGRAM

(10 TO 12 YEARS OLD)

Our Active Leaders program creates passionate peer leaders who become physical activity advocates for their school communities. Participants study movement, activity and leadership skills. Using physical activity as the learning vehicle, students are guided to co-ordinate and run a series of events that promote the importance of living an active, healthy life to their schools and broader communities.

## ACTIVE SCHOOLS PROGRAM

(5 TO 12 YEARS OLD)

The Active Schools program creates a movement culture within schools, using physical, mindfulness and reflection activities. Our whole-school approach works with students and educators, including a professional learning development program for teachers to earn Bluearth accreditation.

Our focus on improving children's physical, social, mental and emotional wellbeing is evidence-based. It is demonstrated to improve academic outcomes, self-respect, respect for others, resilience and co-operation.

## WORKPLACE WELLBEING

Bluearth can assist workplaces to become more active and connected through Workplace Wellbeing sessions. We love to work with our new partners and sponsors to empower their own wellbeing story. We focus on a whole-community approach, where we encourage adults to be role models. We all need to take responsibility and have the courage to improve our own physical activity, to impact the younger generation to do the same.

## COMMUNITY ENGAGEMENT

Our Meet & Move program motivated parents and caregivers to connect socially through physical activity to improve their health and wellbeing. It provided experiences, ideas and resources for families to become more active and adventurous independently, outside of our coach-facilitated sessions, giving parents the confidence to lead their family and friends.

# PRINCIPAL FEEDBACK

"Bluearth has been a saviour for our kids after so many lockdowns. The mindfulness part of the program has been especially important this year. Now that the kids are back at school, we're finding that they are having difficulty socialising and co-operating, so that's something that we need to work on. We really want to keep the Bluearth program going next year if we can because, more than ever, we need to look after the wellbeing of our kids."

Jennifer, Aireys Inlet Primary School

"It's been phenomenal to have Bluearth back in the school and to see the kids participating in lots of games and being challenged to do their personal best. Bluearth is an important tool that we use to integrate the kids, particularly coming back after lockdown. It's been really valuable for our junior kids as they get back into being social and slowly rebuild their resilience. Bluearth will be important next year as we plan to get the kids back on track academically and physically."

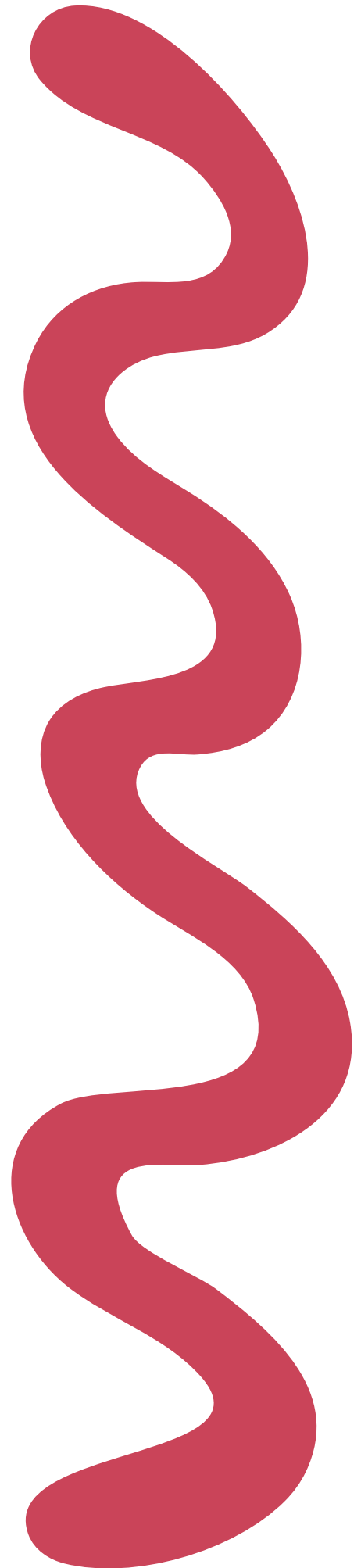
Glen, Wallington Primary School

"The Bluearth Program at SSPP has provided our students with the opportunity to learn and develop lifelong practices in mindfulness and social and emotional wellbeing whilst being active. These have been critical skills for our students, particularly at this time of heightened stress and anxiety. We are very grateful to Ryan and the team at Bluearth for being part of our community and playing an important role in our students' learning."

Trish, Ss Peter & Paul's Primary School

"The kids are really enjoying being physically active with their friends. We're working on getting their fitness and stamina back up after lockdowns."

Murray, Anglesea Primary School





# TEACHER FEEDBACK

“The program has been fabulous. The kids have totally engaged; they look forward to it every week. They have learned lots of really good skills as well as how to relax with their breathing, which has been great – we’ve used that in the classroom too.”

Bern, Wallington Primary School

“Bluearth is the backbone of my classroom. Bluearth not only supports the students in their physical and mental wellbeing, but also the teachers in so many invaluable ways.”

Wendy, Anglesea Primary School

“I appreciated learning new ways to get students to move their bodies and engage their physical and mental selves. The focus on mindfulness was excellent as was the inclusive nature of the activities – everyone was able to participate.”

Lisa, Moonee Ponds West Primary School

“The students enjoy all aspects of the program – mindfulness and activities with set rules. I appreciate having someone more skilled in games and mindfulness helping our students; often outside agencies will not cater for students with disabilities.”

Sharon, Rosamond Special School

“I have learned so much from the program. I have so many games to play with the students that get them moving and they absolutely love them.”

Alanna, St Alban’s Meadows Primary School

“Ryan helps get everyone involved, even those who are usually reluctant. When the students are heightened, he does more calming and relaxing type activities to get them present, centred and grounded before moving to more physical activities.”

Caitlin, Ss Peter & Paul’s Primary School

# STUDENT FEEDBACK

"I learned that everyone is good at sport in their own ways."  
Hanan, Kings Park Primary

"I like all the games and the meditating stuff we do. It makes me feel calm and relaxed. The games teach me how to do more stuff."

Spencer, Wallington Primary School

"I learned that physical activity is not that hard."  
Keira, Beelbangera Public School

"I like the games and I like the teamwork. We get all energised and at the end we calm down and get ready for work."

Leo, Aireys Inlet Primary School

"Bluearth makes me feel connected with the class through sport. I've learned to be more relaxed."

Charlene, Sacred Heart School

"Bluearth makes you feel really relaxed when you're done; when you're calm you tend to work a lot better."

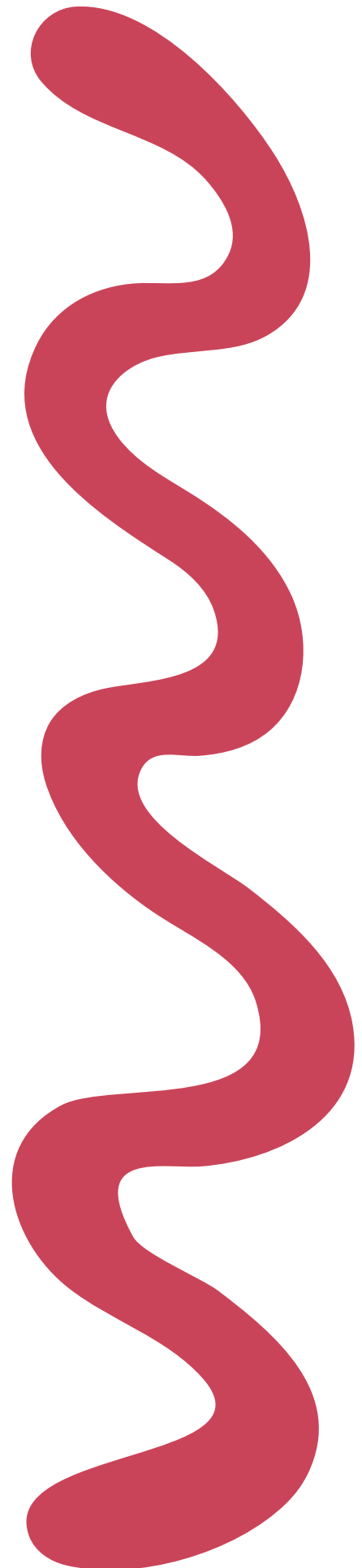
Jerome, Anglesea Primary School

"When we played a team game, my team won by strategy and teamwork which made me so happy."

Amelia, Kings Park Primary

"I think Ryan makes good suggestions for playing different games that are fun and make you energised."

Japsiddak, Ss Peter & Paul's Primary School



# OUR NEW DIRECTION



Bluearth Foundation is embarking on a new strategy to revitalise and enhance our operating model.

After examining our current operating model and carrying out a major strategic review, we concluded that, due to a lack of large government funding, it was not financially viable for both Bluearth and participating schools to continue with our current operating model.

In our efforts to create a better more sustainable service, we have shifted to a new operating model – one that allows us to continue upholding excellence while being financially sustainable and more accessible. The new strategy is based on three integrated components:

- Membership.
- Training.
- Affiliation.

Our coaches, rather than be employed by Bluearth, will now have an affiliation agreement with us. This new structure will enable them to offer the same services to schools and the broader community but with greater flexibility and better resources, helping them do their job at the highest level and in the most impactful way.

Further to this, our affiliates will have a greater capacity to offer additional services outside our traditional Active Schools program including, but not limited to, teacher and workplace wellbeing, parent/community group sessions, and one-on-one sessions. This service expansion will help our affiliates better spread the Bluearth

Approach to positively impact the entire community – something we need now more than ever.

Under our new strategy, we will also be able to provide our valued growing membership base with more meaningful and valuable resources. By upgrading our training manuals, website, teacher resource centre, and much more, the community will have additional material to engage with on their journey to moving well.

Our new strategy seeks to foster a community of like-minded people who are inspired by and, in turn, inspire others through the Bluearth Approach. People can become members of the Bluearth community through the following pathways:

- Free members (these members may move to paid membership at any time).
- Paid financial members (these members receive access to the paid resources).
- Trained members (these are our members who have completed Bluearth training).
- Affiliate members (these are members who have a Bluearth affiliation agreement).

We can assure you that Bluearth will remain committed to:

- Upholding the development and quality of the Bluearth Approach.
- Upholding the highest level of training to affiliates.
- Delivering excellent, meaningful and valuable resources.





# SWISSE

Courtesy of funding generously provided by Swisse, Bluearth is working with First Nations young women to oppose the dishonour and humiliation associated with shame in their communities.



We talk so often about being present in the moment during the H&H Foundation Active Leaders Program or, as it is affectionately known by the women, Girls on Country (GOC). Not anticipating or analysing what has come before or will afterwards, but just choosing to be all in, within an activity or session.

It takes a lot of willpower and self-awareness to shrug off the sense of responsibility to be fully present in the chaos and noise that a group of 40 young women create! Allowing myself to be swept up in their chatter and join in, removes any lingering qualms as I know, no matter what happens, our GOC leadership team and I have the flexibility and problem-solving skills to resolve anything.

These strong, brave and cheerful girls have taught me so much in the past 18 months, and without the unwavering support of Sadadeen Primary School, Yipirinya School, Centralian Senior College and Ross Park Primary School this would not have been possible. Not only are the schools passionately driving this program, but the school staff who are involved on a weekly basis are phenomenal.

Highlights of this year's program include:

- Throwing sponges in water fights.
- Mixing and cooking damper over the fire.
- Learning about skin names.

- Hearing Aunty Bev's story and crafting Sturt desert peas to symbolise warriors' spilt blood.
- Listening to Aunty Naomi share her inspiring story and memories.
- Designing our GOC T-shirts.
- Learning about Aboriginal art and what the symbols represent here in the desert.
- Sharing a connection exercise with Shirleen Campbell from Tangentyere Women's Safety Group.
- Visiting Alice Springs Desert Park to hear from Renata about cultural ways of collecting and preparing food.

Creating our own GOC T-shirts gave the women ownership of the program and allowed them to choose how they are represented.

I would like to extend a huge thank you to H&H Foundation for its support. I am excited to see where this program leads next year. I look forward to including more families and community groups to really cocoon these women in a network of strength and support so they can be ambitious and thrive.

**KATIE THOMPSON**  
Managing director,  
Be.Me Movement Education  
Bluearth affiliate, NT







# MEET & MOVE

Meet & Move connected parents/carers and their children with opportunities to engage in active play in local outdoor environments in Canberra.

The Bluearth Meet & Move program commenced in 2018 and concluded in November 2021. It was funded by the ACT Government under the ACT Health Promotion Grants Program, with a total grant of \$361,031. The program aimed to increase physical activity through outdoor active play; reduce sedentary behaviours, including screen time; and increase healthier eating.

Through a combination of physical activity sessions, healthy eating workshops and My Way to Play maps, Meet & Move was able to increase participants' involvement in outdoor active play with their children by introducing them to new locations for active play throughout Canberra, as well as providing ideas and resources for active play.

The program implemented 367 activities, attracted 641 parents/guardians with young children to participate in face-to-face sessions, and connected with 3,405 members of the Facebook group.

The flexible nature of delivery increased the number of participants over the life of the program as well as their level of engagement in activities, both face-to-face and online, despite delivery challenges in late 2019 (high smoke levels due to bushfires) and throughout 2020 and 2021 (COVID-19).

Meet & Move adhered to all program principles. It focused on inclusivity and fostered a supportive and non-judgemental space, a flexible and emergent approach, and a joy of movement. It also empowered participants to lead activities for family and friends outside of the sessions, thereby enhancing their social connectedness, and strengthened partnerships with other community organisations and programs.

NICOLE SADLIER

Regional co-ordinator, early years



# PAVFIT

PavFit is a collaborative project between Bluearth Foundation and Blue Light Victoria to run a fitness and wellbeing program for vulnerable youth aged 12 to 18 at The Pavilion School, Preston.

The Pavilion School is attended by young people who have been disengaged or excluded from mainstream education. The PavFit program aims to help the students build positive strengths such as resilience, self-confidence and social connectedness, which will assist in diverting them from drug and alcohol use. Sessions include group activities, games and mindfulness exercises to improve fitness, teamwork, engagement, enjoyment of movement, and self-reflection.

It is intended that Victoria Police supports PavFit as program partners. Negotiations are underway to have police officers join in the activities out of uniform to provide mentoring opportunities in a non-judgmental environment to foster an improved relationship between at-risk youth and law enforcement.

The program was scheduled to be implemented in terms two, three and four. It was not possible to deliver all the sessions due to COVID-19 lockdowns, and online delivery was not an option as the point of the program is face-to-face peer support. As a result, the bulk of the program has been rolled over to 2022.

PavFit successfully secured funding of \$37,672 from Alcohol and Drug Foundation, plus \$10,000 from a McDonald's franchisee.





# CURRICULUM MAPPING

In 2021, Bluearth committed to mapping all its activities and experiences to the school curriculum across all states and territories as well as to the early childhood learning and development framework.

Principals and teachers are currently required to provide evidence on how their programs meet curriculum outcomes and content. By mapping Bluearth's programs to the personal development, health and physical education syllabus, we become part of the curriculum. We also reduce the workload on teachers so that they have more time to engage fully in the sessions with the coach and their students.

In addition to mapping to the curriculum, we identified the educational frameworks that align with Bluearth's programs. These frameworks are important when principals are completing their strategic plans.

We also identified how Bluearth's programs meet Australian teaching standards for professional development so teachers can use our teacher accreditation process and workshops to contribute to their required hours of professional development.



"I LIKED THE MOST WHEN RYAN TAUGHT US TO PLAY WINDOWS AND THEN ME AND MY FRIEND STARTED TO PLAY A BUNCH OF TIMES."

Kelaus, student, Kings Park Primary







# RAP UPDATE

As always, our passion for reconciliation continues to drive changes and growth in our organisation, as we patiently await the launch of our second reconciliation action plan (RAP).



There was a feeling of pride receiving the final endorsement from Reconciliation Australia on our second RAP in 2021. We were on the verge of sending it to be designed and then printed when Bluearth's Strategic Advisory Committee shared the news of the company's upcoming restructure, which necessitated a reworking of the RAP in the second half of 2021.

Our 2022 RAP Working Group has been established as we ready ourselves for the printing and launch. We are proud to acknowledge the lived cultural experience, deep knowledge and unique perspective brought to the group by:

- Naomi Hayes, proud Kaytetye woman, living and working on Arrernte Country.
- Kristy Kennedy, proud Ngarrindjeri, Barkindji woman, living and working on Ngemba Country.
- Katie Thompson, proud woman from Aotearoa, living and working on Arrernte Country.
- Sarah Keegan, proud Australian woman, living and working on Wurundjeri Country.
- Blake Fletcher, proud Larrakia man, living and working on Jawoyn, Dagoman and Wardaman Country.
- Chantelle Un, proud Asian, Cambodian woman living on Miriwoong Country.
- Tracey Thompson, proud Dunghutti woman living on Mianjin Country.
- Rhonda Inkamala, proud Western Arrernte woman, living on Western Arrernte Country.

This move to the new model has increased the interest and passion around reconciliation within our affiliates as they strive to be innovative in acknowledging and celebrating First Nations culture and culturally significant days in their communities. The online reach we had will now be extended as the affiliates share across their networks and business social media channels, providing a strong conduit for cultural engagement and education.

When the day arrives to launch our RAP, you will hear the cheers from near and far. We will be ready to hit the ground running and use all resources at our disposal to create real change for First Nations people and the generations that follow.

KATIE THOMPSON  
Bluearth RAP champion







# GOLF-DAY FUNDRAISER



Bluearth held a golf-day fundraiser in Euroa in March. The event raised more than \$13,000 to implement the Active Schools program at three local schools: St John's School, Euroa Primary School and Avenel Primary School.

The well-attended function began with coffee and pastries before a four-ball Ambrose competition kicked off at 8am. Student volunteers mobilised the drinks cart to deliver refreshments while golf pros Brent Davis and Remy Nuttall helped players out on the course.

Following the game, participants enjoyed a barbecue lunch and music, along with presentations by then-CEO Peter Parker and Bluearth founder Malcolm Freake who shared their passion for movement and their commitment to inspiring children to live their best lives.

"BLUEARTH HAS TAUGHT BOTH STAFF AND STUDENTS THE IMPORTANCE OF REFLECTION AND TAKING TIME TO LOOK AFTER OUR OWN MENTAL HEALTH. RYAN ENSURES THAT MINDFULNESS IS A PART OF EVERY SESSION AND ENGAGES ALL STUDENTS IN A POSITIVE WAY."

Ankie, teacher, Kings Park Primary School



# PHYSICAL ACTIVITY AUSTRALIA

In 2014, Physical Activity Australia (PAA) became a division of Bluearth Foundation with a mission to improve the health and wellbeing of all Australians by making movement part of everyday life.

Physical Activity Australia and Bluearth Foundation are working together to:

- Advocate for recognition of physical activity as an essential part of every Australian's daily life.
- Establish quality standards and guidelines for the delivery of professional fitness services.
- Develop programs that enhance fitness professionals' reputations and raise awareness of the health benefits they can provide to individuals and communities.
- Support further development of fitness professionals' expertise.
- See that qualifications are recognised in the health sector to contribute to the prevention of chronic disease.

Following an uncertain and challenging year in 2020, the fitness industry was again adversely impacted by the COVID-19 pandemic in 2021. A key focus for PAA during this time was supporting our 4000-plus members. PAA liaised with the government to ensure ongoing support to the fitness industry around COVID-19 restrictions and offered extensions for those with memberships that were due to expire during lockdown periods.

PAA worked with Fitness Education Online and Well College Global to provide free professional development opportunities to our members. PAA also introduced free webinars throughout 2021 to assist our members in gaining professional development points.

We look forward to being able to keep providing our members with professional development options moving into 2022 and beyond.

PAA remains committed to adapting to the changing priorities and needs of the fitness industry. We take great pride that all operational funds generated by PAA are donated to Bluearth Foundation to serve its mission of positively impacting the wellbeing of all Australians.





# 2021 PARTNERSHIPS

Our work at Bluearth is achieved through the incredible support received from our generous partners who are as committed as we are to work with schools and communities to build movement into everyday life.

## **ACT HEALTH**

The Bluearth Meet & Move program commenced in 2018 and concluded in November 2021. Funded by the ACT Government under the ACT Health Promotion Grants Program with a total grant of \$361,031, Meet & Move connected parents/carers and their children with opportunities to engage in active play in local outdoor environments.

## **THE PHILLIPS FOUNDATION**

Bluearth was able to deliver the Active Schools program at eight schools in Melbourne thanks to a \$72,000 grant from The Phillips Foundation. The schools benefitting from the partnership were Rosamond Special School and Essendon North, Stella Maris, St Brendan's, St Albans Meadows, University Park, Moonee Ponds West and Kings Park primary schools. The one-year program was completed in December 2021.

## **SWISSE**

Our ongoing partnership with Swisse saw the organisation once again fund the H&H Foundation Active Leaders program or, as it is known by the participants, Girls on Country. The program works with First Nations young women to oppose the dishonour and humiliation associated with shame in their communities. Swisse provided \$50,000 to deliver the initiative from July 2021 to June 2022 at Bradshaw Primary School, Sadadeen Primary School, Yipirinya School and Centralian Senior College in the Northern Territory.

## **ALCOHOL AND DRUG FOUNDATION**

Bluearth successfully applied to Alcohol and Drug Foundation for \$10,000 and then a further \$27,672 to develop and implement our pilot PavFit program at The Pavilion School, Preston. The wellbeing program is designed to help at-risk students aged 12 to 18 develop their resilience, self-confidence and social connections to help divert them from drug and alcohol use. Delivery of the program will be completed in 2022.

## **CITY OF GREATER DANDENONG**

Bluearth won a \$24,000 grant from the City of Greater Dandenong to deliver a bespoke Active Families initiative. The movement and wellbeing program for parents, carers and children will be hosted at four local schools: Wooranna Park and Rosewood Downs primary schools in Dandenong North; St Anthony's School in Noble Park; and Dandenong West Primary School. The six-week program comprises weekly one-hour sessions at each school, implemented by two coaches. Delivery of the program will commence in 2022.

### **BENNELONG FOUNDATION**

Bennelong Foundation granted \$18,603 to make it possible to deliver the Active Schools program throughout semester two 2021 at Barooga Primary School, Cobram District Special School, Cobram Primary School, St Joseph's Primary School in Cobram, and Berrigan Public School.

### **COMMUNITY BANK ANGLESEA, LORNE & WINCHELSEA**

The Active Schools program was implemented for a year at Anglesea and Aireys Inlet primary schools thanks to funding of \$13,530 from Community Bank Anglesea, Lorne & Winchelsea. Delivery was completed in December 2021.

The bank granted an additional \$14,530 to continue the program at the schools from February to December 2022.

### **BROWN BROTHERS**

Brown Brothers Milawa Vineyard, together with Madge Brown Charitable Trust, donated \$11,000 to deliver Active Schools in five local schools. The program ran throughout the year at Milawa, Oxley, Everton, Whorouly and Carraragarmungee primary schools.

### **ALEXANDER FOUNDATION**

The Alexander Foundation provided \$10,000 to deliver Active Schools at Debney Meadows Primary School, Flemington, for a year. The program will be completed in June 2022.

### **HDF HOLDINGS PTY LTD**

HDF Holdings Pty Ltd, a company operated by a McDonald's franchisee, provided \$10,000 towards the delivery of the PavFit program at The Pavilion School.

### **RURAL CITY OF WANGARATTA**

Active Schools was delivered at three primary schools – Whitfield, Moyhu and Myrree – in the King Valley region of Victoria thanks to a \$9,091 grant from the Rural City of Wangaratta. The program was implemented in semester one 2021.

### **COMMUNITY BANK LEOPOLD**

Community Bank Leopold granted \$9,672 to deliver Active Schools at Wallington Primary School from July 2021 to June 2022.

### **MATANA FOUNDATION FOR YOUNG PEOPLE**

Bluearth won a \$7,000 grant from Matana Foundation for Young People to implement an adapted version of the Active Schools program at a women's shelter in Alice Springs operated by Women's Safety Services of Central Australia. The shelter provides immediate refuge for women and children who are victims of domestic and family violence. Delivery of the 10-month program will begin in January 2022.

### **INGER RICE FOUNDATION**

Inger Rice Foundation granted \$6,500 to deliver Bluearth's Active Play program at Nathalie Gorey Preschool in Alice Springs for nine months, beginning in February 2022.

### **CITY OF WAGGA WAGGA**

The City of Wagga Wagga contributed \$5,000 towards the costs of implementing Active Schools at Red Hill Public School, Wagga Wagga, for one semester. Delivery will be completed at the end of term one 2022.

### **COMMUNITY BANK DONCASTER EAST**

Bluearth received \$4,742 from Community Bank Doncaster East to deliver Active Schools at Ss Peter & Paul's Primary School, Doncaster East, in semester two 2021.

### **COMMUNITY BANK CLIFTON HILL-NORTH FITZROY**

Community Bank Clifton Hill-North Fitzroy provided \$4,545 to implement Active Schools at Sacred Heart Primary School, Fitzroy. The program was delivered in semester two 2021.

### **BUDGET DIRECT (AUTO & GENERAL HOLDINGS PTY LTD)**

Budget Direct sponsored \$2,500 towards the costs of the Active Schools program at St Joseph's Primary School, Leeton, and St Peter's Primary School, Coleambally, in semester two 2021.

### **GRIFFITH CITY COUNCIL**

Griffith City Council provided \$2,500 to deliver Active Schools at St Mary's Primary School, Yoogali, for term three in 2021.

### **ADDITIONAL PARTNERS**

- AFL Vic and AFL Goulburn – Workplace Wellbeing program, Victoria and NSW.
- Alfred Health – Bluearth Activities program, Victoria.
- Blue Light Victoria – PavFit program, Victoria.
- Centrecorp Aboriginal Investment Corporation – Healthy Choice program, Alice Springs.
- City of Whittlesea – Workplace Wellbeing program, Victoria.
- Kununurra Waringarri Aboriginal Corporation – Intensive Family Support program, WA.
- Umbrella Dementia Cafes – Moving for Life program, Victoria.

# DONORS & SUPPORTERS

- Aaron Neilson
- AJ's Mobile Café
- Albury SS&A Club
- Andrew Knight
- Andrew Murray
- Anna Sharpe
- Avenel Pharmacy
- Barry Sullivan
- BD North East Electrics
- Ben Duncan
- Bettina Freake
- Brad Gaunt
- Brett Jefferson
- Brown Family Wine Group
- Choices Flooring
- Commonwealth Bank
- Elders Real Estate
- Euora Health
- Euroa Medical Family Practice
- Fiona Miles
- Fowles Wine
- Furlanetto Earthworks
- Gareth Clarke
- Geoffrey Peterken
- Gravity Demolitions
- Ian McNee
- Inner Wheel Club Wangaratta
- Johnathon Coombes
- Lyster Inc
- Madge Brown Charitable Trust
- Mawson's Concrete and Quarries
- Maygars Hill Winery
- Moh Showkati
- Nutiren AG Solutions
- Obion Electrical
- Peter Thomas
- Pierre Fenech
- Planography Pty Ltd
- Quicklift Cranes
- Robert Smakman
- Robert Spowart

- Rodwells & Co
- Ross Fit
- Scott Embling U Called a Plumber
- Smile Council
- Snowsports Sale
- South East Water
- Swift Plastering
- The Fathering Project Blackburn Primary School
- Thomsons Home Furnishers
- Triactive
- Yes Optus Wangaratta

## PHYSICAL FITNESS AUSTRALIA COMMUNITY SUPPORTERS

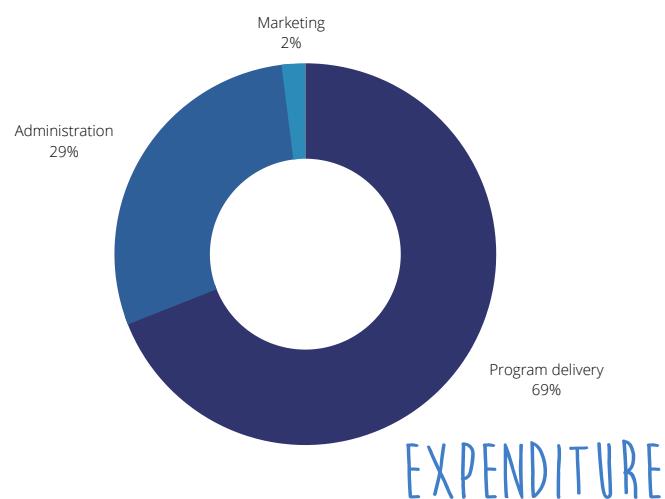
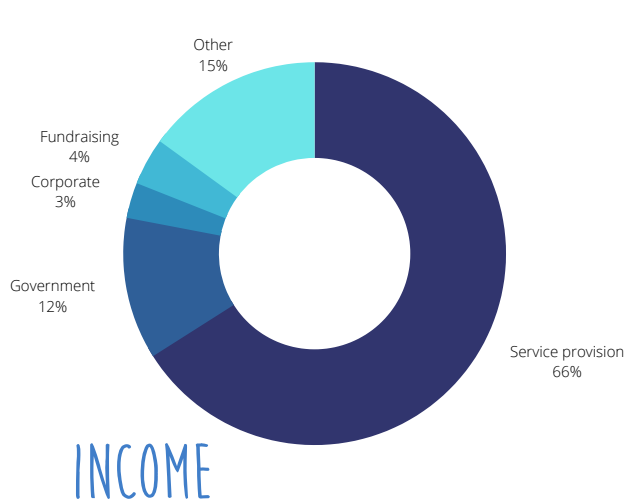
- Active Rehab Solutions
- Australian College of Weight Management & Allied Health
- Australian Combat & Exercise
- Body Athletica
- BodyMindLife
- Cadence Health
- COTA Victoria
- Elite Sports Performance
- Excel Self Defence Pty Ltd
- Fitness Education Online
- Kettlebell Athletica
- Monash University
- National Pilates Training
- Pilates Reformers Australia
- Polar Training Zone
- Positive Action Health & Fitness Pty Ltd
- Taube Pilates Pty Ltd
- Third Age Fitness
- Thump Boxing International Pty Limited
- Victorian Continence Resource Centre
- Wellness Coaching Australia
- Zama Institute







# FINANCIAL SUMMARY



## BLUEARTH FOUNDATION BALANCE SHEET

AS AT 31 DECEMBER 2021

	Note	2021 \$	2020 \$
<b>Current assets</b>			
Cash and equivalents	6	752,336	958,866
Trade and other receivables	7	5,313	19,933
Other current assets	8	18,968	22,718
<b>Total current assets</b>		<b>776,617</b>	<b>1,001,517</b>
<b>Non-current assets</b>			
Intangible assets	10	3,735	2,280
<b>Total assets</b>		<b>780,352</b>	<b>1,003,797</b>
<b>Current liabilities</b>			
Trade and other payables	11	172,265	119,858
Financial liabilities	12	50,875	13,669
Short-term provisions	13	20,399	118,068
<b>Total current liabilities</b>		<b>243,539</b>	<b>251,595</b>
<b>Total liabilities</b>		<b>243,539</b>	<b>251,595</b>
<b>Net assets</b>		<b>536,813</b>	<b>752,202</b>
<b>Surplus</b>			
<b>Accumulated surplus</b>	14	<b>536,813</b>	<b>752,202</b>

# BLUEARTH FOUNDATION STATEMENT OF COMPREHENSIVE INCOME & EXPENDITURE

FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	2021 \$	2020 \$
<b>Income</b>			
Service provision government		890,023	685,284
Grants: federal		–	398,440
Government grants: state and local		155,917	230,250
Other grants		103,901	9,018
Paid parental leave		13,906	–
Interest received		13,552	223
Donations		53,755	118,519
Government incentives		101,250	549,800
Profit on sale of non-current assets	2	8,273	–
<b>Total income</b>		<b>1,340,577</b>	<b>1,991,534</b>
<b>Expenditure</b>			
Accountancy and audit fees		13,517	14,331
Bank charges		2,168	1,422
Board expenses		246	2,213
Computer expenses		6,644	5,607
Consultancy fees		10,000	12,620
Contract work		3,690	58,476
Depreciation		3,795	2,646
Equipment and uniform		5,749	4,496
Fringe benefits tax		–	(3,644)
Insurance		10,881	11,176
Internet fees		1,717	1,768
Living away and other allowances		8,262	9,725
Marketing expense		27,890	15,246
Motor vehicle		22,980	35,072
Office expenditure		4,777	2,878
Professional fees		1,880	–
Staff training and welfare		22,445	9,226
Superannuation contributions		114,660	125,360
Telephone		3,969	8,441
Travel expenses		6,317	12,315
Wages		1,261,708	1,178,147
Work cover	3	22,671	16,558
<b>Total expenditure</b>		<b>1,555,966</b>	<b>1,524,079</b>
<b>Surplus/(Deficit)</b>		<b>(215,389)</b>	<b>467,455</b>

# DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The Bluearth directors present their report, together with the financial report for Bluearth Foundation and the auditor's report thereon.

## BOARD OF DIRECTORS

The following were the directors of Bluearth Foundation in 2021:

### Simon Costa AO

Simon Costa is a businessman, humanitarian and philanthropist. He has 30 years executive experience, including more than 20 years as CEO/director of large private, public and humanitarian organisations.

As the head of one of Australia's largest private companies, he was responsible for 32 operating entities, employing over 13,000 people. In 2011, Simon left corporate life and volunteered to support the United Nations for six months; he remained in Africa for over seven years.

Simon has been appointed a Senior Officer of the Order of Australia for outstanding service to business and humanity. He was a finalist in the Australian of the Year award and received the Pride of Australia Medal for his selfless service to the disadvantaged internationally and within Australian society. His work in Africa was recognised by the United Nations with a global humanitarian award for impactful innovations in undeveloped countries. He has led teams that have been acclaimed as the Australian family business of the year and the leading supply chain company in Australia.

### Malcolm Freake OAM (founder & CEO)

Appointed to the board of directors in 2009, Malcolm Freake started his career in information technology during the mid-60s. He was fortunate to be at the forefront of a rapidly developing industry; the experience enabled him to create the computer software company HUON Corporation in the early 90s. HUON Corporation provided software to the insurance industry and operated in 12 countries before the company was sold in 2001. Following the sale, Malcolm founded Bluearth Foundation and in 2006 he was awarded the Medal of the Order of Australia for service to the community as a promoter of healthy life programs and as a contributor to business and sporting organisations. Malcolm has extensive experience as both a chairman and director in the corporate and not-for profit sectors, with a strong background in governance.

Special responsibilities: business, business systems, governance and financial issues. Malcolm is a member of our Finance Audit and Risk Management Committee.

### Michael Brady AM

Appointed to the board in 2009, Mike Brady is best known as the singer/songwriter behind the unofficial Australian Rules football anthem "Up There Cazaly" – the biggest selling Australian single of all time when it was released. In addition to his achievements in the entertainment industry, he has enjoyed a successful career in advertising and is one of Australia's foremost jingle writers.

He is a respected marketing strategist and has worked on major campaigns for some of Australia's largest advertisers. Mike is an experienced director and in 2015 joined the board of Seaworks Foundation; he was also a long-serving board member, and is a life member, of Variety the Children's Charity. Mike was a long-time member of The Australian Cancer Foundation, and a member of the Tourism Victoria board. He is also an Australia Day life ambassador. In 2013, he was awarded a Member of the Order of Australia for significant service to the community and he was named 2017 Victorian of the Year.

Special responsibilities: marketing strategy and advertising. Mike also provides support and advice on Indigenous programs.

#### Pierre Comis (Chair)

Appointed to the board of directors in 2020, Pierre Comis is a leading advocate of the physical literacy agenda in Australia, serving as co-chair of the newly formed Physical Literacy Special Interest Group at the Australasian Society for Physical Activity.

In his early career, Pierre worked in numerous game development roles in sport before a 12-year stint at Sport Australia where he ultimately served as director of national participation outcomes and then director of physical literacy leadership. He was instrumental in the delivery of Sporting Schools and previously the Active After-School Communities program. In partnership with leading academics, his team delivered the Australian Physical Literacy Framework – the Sport Australia position statement on physical literacy – as well as The Schools Guide to Physical Literacy, and a suite of tools and resources to activate a physical literacy approach in sport and education.

Pierre is now CEO at Special Olympics Australia, where his team has designed

an Inclusive Sport in Schools program in partnership with national sporting organisations. As a father of three children, Pierre is dedicated to achieving generational change; he remains passionate about getting the country moving by improving levels of physical literacy, putting more Australians on the path to active, fulfilling lives.

#### Jan Cooper OAM

Jan Cooper was appointed to the board in 2020. Jan was the AFL manager: female football development for 12 years. Prior to this role, she was a health and physical education teacher and lecturer across all three education sectors (primary, secondary and tertiary).

During her time with the AFL, she led the increase in female AFL participation nationally from 16,000 to more than 500,000 players. With state-based colleagues, Jan developed a talent pathway improving the professionalism of state women's leagues by initiating high-performance academies and national competitions for schoolgirls and AFLW 18s through to AFLW.

Her advocacy and quest for providing evidence to validate significant decisions and change extended to family members. Her nephew conducted research into the appropriate size football for women. In his master's thesis he provided anthropometric evidence for the AFLW ball size being smaller than the traditional, previously unsubstantiated hybrid women's football.

In 2015, Jan received the national Football Woman of the Year award. She was appointed chair of the GoAL program (Get on Board and Lead) for the Department of Sport and Recreation to improve diversity in leadership roles in sport organisations. She was inducted into Western Australia's International Women's Day Hall of Fame in 2017, and was



a Western Australian of the Year for Sport and United Nations Diversity and Inclusion finalist. Jan hopes her legacy will be that within all levels of the industry, board and senior management composition will reflect the community; parity in salaries will be achieved; and equity in opportunities will include both genders and all cultural backgrounds. She is also passionate about ensuring that families enjoy physical activity together.

Jan now works for the West Coast Eagles Football Club as the player wellbeing manager, including assisting the club to prepare for their AFLW team.

#### Peter Parker (former CEO)

Appointed to the board four years ago, Peter Parker was the CEO of Bluearth Foundation from November 2019 to October 2021. He is a registered osteopath and was previously founder and CEO of Upstanding Kids.

During the course of a 26-year osteopathic career, Peter has held the roles of state and federal president of Osteopathy Australia, worked with the world-champion Wallabies rugby team from 1999 to 2001, and has built and managed a large osteopathic clinic. He has substantial consulting experience in allied health practice in Australia; his passion and vision continue to help lift the standards of best practice in his profession.

Dedicated to empowering others, Peter's passion now lies in arresting the sedentary epidemic and physical inactivity crisis in Australia. He is committed to halting the consequences of physical inactivity and reducing its impact on our physical and mental health.

#### Dr Jeffery Simons

Appointed to the board of directors in 2002, Dr Jeffery Simons is professor of kinesiology at California State University East Bay, specialising in the psychology of physical activity. He holds master's degrees in psychology and physical education, a PhD in sport psychology, and served a post-doctoral appointment at UCLA as associate director of the Kidsport Project. Jeff has more than 30 years experience as a consultant in sport psychology which has seen him work with athletes and coaches at eight Olympics and numerous international sporting events including the 1996, 2000, and 2016 Australian Olympic teams, the 1998 Australian Commonwealth Games team, Essendon Football Club, Taekwondo Australia, Athletics Australia, Rowing Australia and the Victorian Institute of Sport. He is a full member of the Australian Psychological Society and co-authored the Bluearth Approach and professional learning program for schools.

Jeff is a strong believer in the inherent importance of physical activity for health and wellbeing. He particularly enjoys running, bushwalking and outdoor activities with his wife and two teenage daughters.

Special responsibilities: Jeff guides our research, training and development programs.

#### Peter Thomas

Appointed to the board of directors in 2003, Peter has a Bachelor of Commerce and is a director of TFG International – a boutique business advisory firm which provides high-level strategic advice to both the public and private sectors. Peter has extensive experience as a director and currently serves

on the board of IBA Retail Asset Management Pty Limited. He is also a member of the Audit and Risk Committee of the Sydney Swans.

Special responsibilities: Peter chairs our Finance Audit and Risk Management Committee and provides advice and support on Indigenous programs.

## SECRETARIES

The secretaries of Bluearth Foundation are: [Karen Jacques](#), appointed 24 February 2015; and [Mary Buttigieg](#), appointed 8 January 2020.

## MEETING OF DIRECTORS

Director	No. of meetings eligible to attend	No. of meetings attended
Yvonne Rate*	0	0
Simon Costa	8	7
Pierre Comis	8	8
Mike Brady	8	5
Malcolm Freake	8	8
Jan Cooper	8	6
Peter Parker**	6	6
Jeff Simons	8	8
Peter Thomas	8	8

\*Resigned January 2021

\*\*Resigned October 2021

## FINANCE, AUDIT AND RISK MANAGEMENT COMMITTEE

Director	No. of meetings eligible to attend	No. of meetings attended
Malcolm Freake	7	7
Peter Thomas	7	7
Simon Costa*	3	3
Peter Parker	5	5
Pierre Comis**	6	6

\*Resigned May 2021

\*\*Appointed April 2021

## COMPANY STRUCTURE

Bluearth Foundation is a company incorporated under the Corporations Act 2001 and is a company limited by guarantee. In the event of Bluearth Foundation being wound up, the liability of each member, and each former member who ceased to be a member within a year of Bluearth Foundation being wound up, is limited to an amount not exceeding \$100.

As Bluearth Foundation is limited by guarantee, there is no reference in the statement of financial position to share capital or shareholders' equity. At 31 December 2021, the number of members of the company was 12 and the combined maximum amount that members are liable to contribute if the company is wound up is \$1,200.

## PRINCIPAL ACTIVITIES

The principal activities during the financial year were promoting people's health and preventing diseases through participation in physical activity.

## REVIEW AND RESULTS OF OPERATIONS

In the opinion of the directors, the company's operations during the year performed as expected.

The total operating revenue of Bluearth Foundation in 2021 was \$1.34 million (\$1.99 million in 2020). The net result for 2021 was a deficit of \$215,389. At the end of 2021, the Bluearth cash reserves were \$752,336 (\$958,866 in 2020). The surplus at the end of the 2021 financial year was \$536,813 (\$752,202 in 2020).

## STATE OF AFFAIRS

During 2021, Bluearth continued to deliver programs in schools and professional development for educators, including regional areas and the early childhood education sector. Bluearth continued to invest in a corporate partnerships management function.



The focus during 2021 was a major strategic review process. Bluearth continues to receive support from the foundation's main benefactor.

### LIKELY DEVELOPMENTS

Bluearth Foundation will embark on a new strategy using a new operating model. The new model will continue to promote health and physical activity to the broader community to prevent diseases in human beings, however this will be delivered by our coaches operating as affiliates as opposed to employees. Bluearth Foundation will also be looking at training practitioners who may become affiliates. Our new strategy will involve the upgrading of our resources such as training manuals, website and teacher resource centre. The new model will be an integration of membership, training and affiliation.

### EVENTS SUBSEQUENT TO REPORTING DATE

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the entity, the results of those operations, or the state of affairs of Bluearth Foundation in future financial years.

### DIVIDENDS

Bluearth Foundation's constitution prohibits the declaration or payment of dividends.

### DIRECTORS' BENEFITS

No director of Bluearth Foundation has received or has become entitled to receive a benefit in respect of their role as a director.

### ENVIRONMENTAL REGULATION

The operations of Bluearth Foundation are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

### INDEMNIFICATION AND INSURANCE OF OFFICERS AND AUDITORS

Bluearth Foundation indemnifies its officers against all liabilities to another person (other than Bluearth Foundation) that may arise from their position as officers of the company. Insurance cover was in place during the year in respect of this liability. The insurance premium for this cover is included in other business insurance premiums and is not quantified separately.

Bluearth Foundation has not indemnified, or made any relevant agreement to indemnify, against any liability or any person who is or has been an auditor of the company.

No person has applied for leave of court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

### AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is included with the financial reports.

Signed in accordance with a resolution of the board of directors:

MALCOLM FREAKE OAM  
Director

PIERRE COMIS  
Chair/director

8 March 2022

# BLUEARTH FOUNDATION INDEPENDENT AUDITOR'S REPORT

## TO THE MEMBERS OF BLUEARTH FOUNDATION

We have audited the accompanying financial report, being a special purpose financial report, of Bluearth Foundation (the Company), which comprises the balance sheet as at 31 December 2021, and the Statement of Comprehensive Income for the Year then ended, notes comprising a summary of significant accounting policies and other explanatory information.

### DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL REPORT

The directors of the Company are responsible for the preparation of the financial report, and have determined that the accounting policies described in the Notes to the Financial Statements are appropriate to meet the requirements of the company's constitution and the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

### AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The

procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### INDEPENDENCE

In conducting our audit, we have complied with the independence requirements of the Australian Professional Ethical Pronouncements.

### OPINION

In our opinion, the financial report presents fairly, in all material respects the financial position of Bluearth Foundation as at 31 December 2021 and of its financial performance for the year then ended in accordance with the accounting policies described in the Notes to the Financial Statements.

## BASICS OF ACCOUNTING

Without modifying our opinion, we draw attention to the Notes to the Financial Statements, which describe the basis of accounting. The financial report has been prepared for distribution to members for the purpose of fulfilling the directors' financial reporting obligations under the Company's constitution. As a result, the financial report may not be suitable for another purpose.

## WILLIAM NUTTON

W A Nutton & Associates  
Unit 1, 6-8 Gloucester Avenue  
Berwick VIC 3806

12 March 2022

## AUDITOR'S INDEPENDENCE DECLARATION

### UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

To the directors of Bluearth Foundation

I declare that, to the best of my knowledge and belief, in relation to the audit of Bluearth Foundation for the reporting period ended 31 December 2021 there have been:

- (a) No contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (b) No contraventions of any applicable code of professional conduct in relation to the audit.

## WILLIAM NUTTON

W A Nutton & Associates  
Unit 1, 6-8 Gloucester Avenue  
Berwick VIC 3806

12 March 2022





FOR MORE INFORMATION, CONTACT BLUEARTH

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1300 784 467 [mail@bluearth.org](mailto:mail@bluearth.org)

[BLUEARTH.ORG](http://BLUEARTH.ORG)

